



CURRICULUM VITAE

(For candidates standing for election as Independent Members of the
Board of Directors of Thanh Thanh Cong – Bien Hoa Joint Stock Company
(the “Company”))

1.	Full Name:	Nguyen Hai Tam
2.	Gender:	Female
3.	Date of Birth:	
4.	Place of Birth:	
5.	Citizen Identification Card/Passport/Other Equivalent Identification Document No.:	
6.	Place of Issue:	Police Department
7.	Date of Issue:	
8.	Nationality:	Viet Nam
9.	Ethnicity:	Kinh
10.	Permanent Residential Address:	
11.	Correspondence Address:	
12.	Contact Telephone Number:	
13.	Professional Qualifications:	- Bachelor's Degree in Economics in 2000 (Major: Accounting and Auditing; Institution: University of Economics Ho Chi Minh City). - Master of Business Administration (MBA) – UBIS in 2016. - Fund Management Practicing Certificate – State Securities Commission, Ministry of Finance in 2015. - Certified Public Accountant (CPA) Certificate in 2005.
14.	Employment History (from the age of 18 to present) ¹ :	- 1996 – 2000: Student, Faculty of Accounting and Auditing – University of Economics. - 2000 – 03/2002: Audit Team Leader – Auditing & Informatic Services Company (AISC). - 04/2002 – 08/2004: Director – S&S Auditing and Consulting Co., Ltd. - 09/2004 – 04/2005: Head of Audit Department – Mazars. - 05/2007 – 03/2013: Deputy Chief Executive Officer – Saigon Thuong Tin Commercial Joint Stock Bank (Sacombank).

¹ The candidate shall specify the period of employment, organization and position held.

		- 04/2013 – 03/2018: Member of the Board of Directors and Standing Deputy Chief Executive Officer – Thanh Thanh Cong Investment JSC. - 04/2018 – 04/2019: Chairlady – Bao Minh Securities Company. - 04/2019 – 12/2019: Chairlady, cum Chief Executive Officer – Vietnam Solar Joint Stock Company. - 01/2020 – 12/2020: Deputy Chief Executive Officer – Trung Thuy Group Corporation. - 01/2021 – 31/12/2025: Chairlady – KD Green Farm Joint Stock Company; Member and Chief Executive Officer – Phuoc An Forestry Company Limited. - 03/2024 – 31/12/2025: Vice Chairlady cum Chief Executive Officer – KDI Holdings. - 07/2026 – Present: Chairlady of the Board of Directors – Aurai Wind Energy Joint Stock Company.
15.	Current Position(s) Held at the Company:	None
16.	Date of first election to the Company's Board of Directors (if any):	None
17.	Current Position(s) Held at Other Company(ies): ²	Chairlady of the Board of Directors – Aurai Wind Energy Joint Stock Company (Enterprise Registration No. 0316363987).
18.	Number of Shares Held in the Company and Corresponding Ownership Percentage: ³	None
a	Shares Held as Authorized Representative:	
b	Shares Personally Owned:	
19.	Shareholding Commitments (if any):	None
20.	Related Persons Holding Shares in the Company: ⁴	None
21.	Related Persons Who Are Managers of the Company or Its Subsidiaries: ⁵	None
22.	Outstanding Debts Owed to the Company (if any):	None
23.	Related Interests in the Company (if any):	None

² The Candidate shall list all positions currently held, together with the full name and Enterprise Registration Number or other equivalent identification number of each company.

³ The Candidate shall specify the number of shares held and the corresponding ownership percentage as of the date of signing this Curriculum Vitae

⁴ The Candidate shall specify the full name of each related person, the Citizen Identity Card/Passport No., Enterprise Registration Number or other equivalent identification number, the relationship with such related person, and the number of shares held together with the corresponding ownership percentage as of the date of signing this CV.

⁵ The Candidate shall specify the full name of each related person, the Citizen Identity Card No./Passport No./Enterprise Registration Number or other equivalent identification number; the relationship with such related person; and the number of shares held together with the corresponding ownership percentage as of the date of signing this Curriculum Vitae.

24.	Related Interests in the Company's Related Parties (if any):	None
25.	Interests in Conflict with the Company (if any):	None

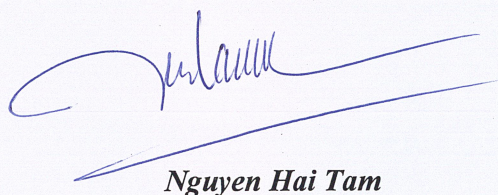
I hereby confirm that I satisfy all qualifications and conditions for nomination as Independent Member of the Board of Directors of the Company in accordance with the Company's Notice of Nomination or Self-Nomination for Election of Members of the Board of Directors No. 434/2026/TB-TTCBH dated October 3, 2026. If elected as Independent Member of the Board of Directors, I undertake to perform my duties honestly, loyally, diligently, prudently, and in the best interests of the Company.

I hereby declare that the information provided in this Curriculum Vitae is true, accurate and complete. I shall be fully responsible before the law for any false or misleading information contained herein.

Ho Chi Minh City, October 22, 2026

Declarant

(Signature and Full Name)



Nguyen Hai Tam